

## Environment Policy

Our commitment & aims We aim to help our customers cut their energy use and cut global warming sustainably and cost-effectively. We respect both people and the environment. We aim to create a sustainable and injury free environment through a constructively critical culture of health, safety and environmental protection.

Beyond the minimum We view the environment holistically, not just in a human perspective, and we will seek to protect it and enhance it. We aim to comply with or exceed the requirements of all relevant health, safety and environmental laws and codes of practice. We will interact constructively with legislators and regulators.

Impacts matter We accept that all personal and business activities may impact negatively, positively, or both, on the environment. We seek to eliminate or minimise negative impacts while promoting and maximising the positive ones.

Our principles of operation We will seek to anticipate and prevent problems, rather than cure them after creating them. We will strive to continually improve, reduce our use of resources, plan ahead, reuse or recycle materials where possible, be energy efficient, minimise waste, and take a life cycle approach to product development. We will integrate health, safety and environmental good practice into all strategic planning as well as into the day-to-day operation of all parts of the business.

### Concerning travel

Travel needs reduction. We will minimise the need for travel where it is reasonable to do so by the use of telework, teleconferencing and other means.

Travel impact reduction. Where transport is required, we will promote more sustainable forms. This means promoting walking and cycling over public transport and shared car travel, with solo car travel as a low priority and air travel as the lowest.

Travel mode incentives for a level playing field. We will normally pay the same rate per mile for business travel irrespective of whether it is by walking, cycling, car travel, or public transport, except where tickets for public transport cost less. This rate will normally be the Inland Revenue's approved rate.

Our supply chain We will inform our main suppliers and contractors of our environmental policy, we will seek to influence them positively and to monitor their environmental performance. We actively prefer to choose suppliers from countries committed to the Kyoto Accord on reducing global warming.

Internationalism We will not seek to cross borders in order to evade local HSE controls or regulations. Where we operate abroad we will apply uniformly high standards, according to UK or higher, even if local standards may be lower or non-existent.

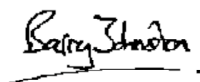
Management systems Our company is accredited and operates to the ISO 14001 standard.

Product stewardship A formal investigation of the cradle to grave life cycle analysis of our main products will take place from time to time.

Community benefits Within commercial constraints, we will share health, safety and environmental good practice with other businesses and the community. We will seek to earn public trust by consulting and operating openly and positively. We will seek to promote environmental awareness and to enhance the environments where we live and work.

Resources Appropriate resources will be available to implement this policy. Appropriate education, awareness and training will take place to achieve its aims, both within the company and in relation to our main suppliers and contractors.

*This policy is approved by:*



Barry Johnston, Managing Director, 29/9/09

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